

# HR DIRECTOR

## Based in Galashiels

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Qube GB is a fast growing engineering, installation and maintenance service provider. They provide a range of services including digital TV and broadband, home network, PC installation and set-up, POS display and digital signage solutions to customers across the UK. The business was established in 2007, and was borne out of the need to deliver something new to the market - a comprehensive, client responsive service proposition that surpassed other propositions.

The culture is dynamic and the business is lean, fast-paced and nimble and candidates must fit well into this environment. This is a new position and the HR Director will be joining the business at a time of rapid growth and change. We are looking for somebody who can develop, implement and maintain a competitive and equitable Human Resource culture and strategy with policies, systems and procedures to attract, retain and develop high calibre people, promoting a culture in which they are motivated to succeed and their performance is both recognised and rewarded.

Responsibilities include:

1. Employee relations
2. Sub-contractor relations
3. Resourcing and organisational development
4. Reward & benefits
5. Performance management
6. Training, development and succession planning
7. Employee communications

We are looking for candidates with around 10-15 years practical HR management experience including ideally 5 years in a senior management role in an industry which has professional personnel policies and well developed employee relations and training/development programmes. A background in manufacturing and/or telecoms background could be of interest.

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To apply, please send your CV to Ailsa Sutherland at [fwb@fwbltd.com](mailto:fwb@fwbltd.com) with full details of current remuneration package

